



professorship at the mci.

Current as of: Academic year 2016/17

Note: Errors and modifications excepted, including in particular modifications resulting from amendments of laws, regulations, decrees or other requirements imposed or recommendations issued by the competent Federal Ministry, the competent accreditation body or other competent authorities or institutions.

1 legal basis.

§ 10(8) FHStG (relevant legal basis) as amended reads as follows: “The Provider has the right, in accordance with the Academic Council’s guidelines, to permit persons employed by it to use job titles comparable to university job titles as provided for by the provisions of the UG (*Austrian Federal Act on Universities*)...” There is no statutory claim for conferment of these titles.

2 right to submit an application.

Persons who are full-time employees of the MCI and are part of its academic staff are entitled to submit an application.

3 submission of application & criteria.

Persons who desire to obtain the right to use the title “Professor” in accordance with the provisions of § 10 FHStG are entitled to submit a relevant written application to the Rector, which shall include the following documents:

- Curriculum vitae: overview of previous career, education and further qualifications, professional development and functions, etc.
- Evidence of academic qualification: doctorate or equivalent academic qualification, publications, awards, memberships, editorships, etc.
- Evidence of teaching experience and quality: a minimum of 20 semester credit units completed by the applicant at universities, universities of applied sciences or comparable higher education institutions or study programs in Austria or abroad, having received the evaluation, or an evaluation equivalent to, “good” or higher, within the preceding three years.

- Evidence of practical experience: a minimum of 5 years in an occupational field related to the professorship, including at least 3 years experience in a position other than at a higher education institution (unless the relevant position at a higher education institution involved a predominantly non-academic area of work).
- Contribution to the advancement of the Entrepreneurial School®: to be assessed by the internal members of the committee (if required, the heads of the relevant organizational units are to be heard); the assessment shall be based on contributions made by the applicant in connection with the establishment and improvement of structures and/or processes for the MCI and/or the range of services and products provided by it, the strengthening of its position on the market, and/or the building or maintenance of stakeholder relations.

In the case of applicants who, at the time they enter into the employment relationship, are able to evidence that they duly earned their habilitation at a publicly recognized higher education institution or have the right to use the title “Professor” (e.g. after conferment by the FHK (*Association of Universities of Applied Sciences in Austria*)), and provided such professorship was conferred permanently, the application needs to include only the relevant evidence of conferment.

4 committee.

As a rule, the applications submitted to the Provider will be assessed by a committee within six months from receipt, which committee shall have the following members:

- Rector
- Head of the Academic Council
- Head of Department: the Head of Department responsible for the study program to which the applicant is assigned; if the applicant is a Head of Department, the Rector shall appoint another qualified person as a committee member (Head of Department of a related study program, head of a relevant Student Service, or similar)
- External expert: the external committee member shall be appointed specifically for each individual application, whereby the appointment is to be mutually agreed between the Rector and the other committee members; the external committee member shall have relevant academic expertise in the applicant’s area of expertise; persons employed with the MCI as external faculty may be appointed as external committee members

The committee shall be chaired by the Rector or another committee member designated by the Rector. The chairperson shall be responsible for ensuring that the procedure is duly conducted. A suitably qualified person may be appointed to conduct the procedure and/or keep the minutes.

All members of the committee and all persons consulted by the same shall be permanently and unconditionally bound by confidentiality. In the event of a rejection of the application the applicant shall have the right to inspect the anonymized minutes.

5 assessment.

The following criteria will be assessed:

- Evidence of academic qualification
- Evidence of teaching experience and quality
- Evidence of practical experience
- Contribution to the advancement of the Entrepreneurial School®

If the application is rejected, a new application may be submitted at the earliest six months after the date of receipt of the notification of rejection.

6 expiry of right to use title.

Successful applicants shall have the right to use the title “Professor” for as long as they remain employed with the MCI on a full-time basis. Once the employment relationship is terminated or reduced to a level which can no longer be categorized as full-time, or near- equivalent, employment, the right to use the title shall automatically expire.