

# Best Practice Guest Lectures



Thursday, September 14, 2023, 5–6.30 p.m., MCI I, no registration required

**PART I: MANAGING FOR VALUE. MANEUVERING BETWEEN FORMAL STRUCTURES AND SOFT SYSTEMS.**

Monday, September 18, 2023, 5–6.30 p.m., MCI I, no registration required

**PART II: LEADERSHIP AND MANAGEMENT IN PRACTICE. WHAT MANAGERS DO.**

## **BARRIE DOWDESWELL**

Barrie Dowdeswell was formerly CEO of the Royal Victoria Infirmary, Newcastle, one of the UK's leading teaching hospitals, located in the North-East of England. During this time, he instituted major reform of its management strategy bringing clinical staff to the centre of planning and decision-making. This opened the way to adoption of a new strategic plan to reconfigure service strategy and infrastructure investment to improve value and quality of care for the local population. He subsequently moved to the University of New South Wales, Sydney, on a two-year research fellowship before relocating back to Europe as Executive Director of a pan-European research organization focusing on 'investing for value' in the hospital sector. During this period, he was also appointed as an 'expert advisor' to the European Commission on capital investment and has also advised member states on healthcare reform.



# Best Practice Guest Lectures



## PART I:

Thursday, September 14, 2023, 5–6.30 p.m., MCI I

No registration required

### **MANAGING FOR VALUE. MANEUVERING BETWEEN FORMAL STRUCTURES AND SOFT SYSTEMS.**

It has become an almost universal truth that demand for healthcare in all its forms, will continue to outstrip resource supply. The reasons are by now well understood, a combination of so-called mega trends including ageing populations, lifestyle related illness and ever advancing, and ever more expensive medical technologies.

This is driving the quest for better value in every sector of healthcare delivery. Part 1 of this two-part series will examine case study examples to identify the dimensions of management that predispose some organisations towards game changing innovation in delivering better value healthcare whilst others remain in the slow stream of hierarchal induced incrementalism.

## PART II:

Monday, September 18, 2023, 5–6.30 p.m., MCI I

No registration required

### **LEADERSHIP AND MANAGEMENT IN PRACTICE. WHAT MANAGERS DO.**

Leadership is prominent in the narrative of healthcare: clinicians as 'leaders in their field', the ward sister providing nursing leadership in her domain, the CEO delivering directional leadership and recently leaders emerging spontaneously from within the clinical teams coping with the extremes of Covid 19.

Nevertheless, what good leaders actually do to inspire trust, respect and influence remains elusive. Minzberg writes that leadership is about communityship. Part 2 will feature leadership in action in a community with remarkable similarities to the healthcare community. The aim, to look over the wall and to escape the preconceived ideas that may unduly colour our understanding of leadership and management in practice in healthcare.